

April 1, 2021

To whom it may concern

Z Holdings Corporation
Kentaro Kawabe
President and Representative Director
Stock Code: 4689

Notice Regarding Determination of Details of Stock Option Issuance

With respect to the issuance of stock options resolved at the board of directors meeting of Z Holdings Corporation (hereinafter "Company") held on March 15, 2021, amount to be paid in, allottees, the number of allottees, and the number of stock options to be allotted are determined as follows.

[Terms and conditions of stock acquisition rights to be issued to the directors of the Company's affiliated company]

- ■LINE 22nd Stock Options
- Total number of stock options 30.240 units
- Amount to be paid in for the stock options
 348,268 yen per stock option (296 yen per share of stock)
 The person to whom the stock option is allocated shall offset his/her monetary claim in lieu of paying the relevant amount to be paid in.
- People who are to be allotted stock options, the number thereof, and the number of stock options to be allotted

Allottee	Number	Number of stock options
Directors of the affiliated companies of the	4	30,240
Company		

■LINE 26th Stock Options

 Total number of stock options 30,240 units

Disclaimer

This is an English translation of the captioned release. This translation is prepared and provided for the purpose of the reader's convenience. All readers are recommended to refer to the original version in Japanese of the release for complete information.

· Amount to be paid in for the stock options

262,226 yen per stock option (223 yen per share of stock)

The person to whom the stock option is allocated shall offset his/her monetary claim in lieu of paying the relevant amount to be paid in.

• People who are to be allotted stock options, the number thereof, and the number of stock options to be allotted

Allottee	Number	Number of stock options
Directors of the affiliated companies of the	4	30,240
Company		

[Terms and conditions of stock acquisition rights to be issued to the officers and employees of the Company's affiliated company]

- ■LINE 24th Stock Options
- Total number of stock options 14,696 units
- · Amount to be paid in for the stock options

342,864 yen per stock option (292 yen per share of stock)

The person to whom the stock option is allocated shall offset his/her monetary claim in lieu of paying the relevant amount to be paid in.

• People who are to be allotted stock options, the number thereof, and the number of stock options to be allotted

Allottee	Number	Number of stock options
Officers and employees of the affiliated	795	14,696
companies of the Company		

■LINE 25th Stock Options

- Total number of stock options 44,480 units
- · Amount to be paid in for the stock options

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342,753 yen per stock option (292 yen per share of stock)

The person to whom the stock option is allocated shall offset his/her monetary claim in lieu of paying the relevant amount to be paid in.

• People who are to be allotted stock options, the number thereof, and the number of stock options to be allotted

Allottee	Number	Number of stock options
Officers and employees of the affiliated	5,236	44,480
companies of the Company		

■LINE 28th Stock Options

- Total number of stock options 48,358 units
- Amount to be paid in for the stock options
 252,337 yen per stock option (215 yen per share of stock)

The person to whom the stock option is allocated shall offset his/her monetary claim in lieu of paying the relevant amount to be paid in.

• People who are to be allotted stock options, the number thereof, and the number of stock options to be allotted

Allottee	Number	Number of stock options
Officers and employees of the affiliated	5,763	48,358
companies of the Company		